## **Bill Summary**

2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

Bill No.: SB 1511
Version: INT
Request No.: 3091
Author: Sen. Garvin
Date: 12/20/2023

## **Bill Analysis**

SB 1511 provides that an employer may conduct a criminal history background check after offering employment to a nurse aide. Current law requires the employer to conduct the check prior to making the offer of employment. The measure also provides that an employer may hire a person with certain criminal convictions on his or her record provided 5 years have elapsed since the completion of the sentence instead of 7 years. The measure adds any crime requiring registration on the sex offender registry and human trafficking to the list of crimes prohibiting employment before the time period has elapsed.

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